

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School/Auditorium, 10084 Ravenna Road, Twinsburg, Ohio 44087, at 7:00 p.m. The meeting was also live-streamed due to health and Safety concerns attributed to COVID 19 pandemic. The following Board Members were present: Mrs. Crawford, Mr. Curtis (President), Mrs. Davis (Vice President), Mr. Felber and Mrs. Travis. In attendance were Superintendent Powers, Business Manager Strickland and Assistant Treasurer Frammartino. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mr. Curtis, presiding, called the meeting to order at 7:01 p.m.

**COMMUNICATIONS**

- Board President's Report
  - Mr. Curtis announced the 8<sup>th</sup> grade DC trip was currently happening, he acknowledge retiring employees and he reminded the community about the renewal levy. He also acknowledged the success of Twinsburg sports teams.
- Superintendent's Report
  - Mrs. Powers talked about the district's fundraiser for Hurricane Ian, and also shared a video that summarized the events during the Active Shooter Safety Drill. She also highlighted the Homecoming events, the Fill the Bus campaign and NEOEA day.
  - *Students of the Month & Building Highlights*
    - *Samuel Bissell Elementary*
    - *R.B Chamberlain Middle School*

**TREASURER'S REPORT/RECOMMENDATIONS**

**Mrs. Davis motioned and Mrs. Crawford seconded to adopt resolutions 22-433 to 22-435**

**22-433 Meeting Minutes**

That the Twinsburg Board of Education approves the following meeting minutes: Special Board Meeting of September 21, 2022 as sent to the Board under separate cover.

**22-434 Financial Reports**

That the Twinsburg Board of Education accepts the following Financial Reports for the Month of August 2022: Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

**22-435 August Expenditures**

That the Twinsburg Board of Education approves all expenditures for the Month of August 2022, based on the Disbursement Summary Report for a total of \$5,706,542.16.

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*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis  
The Board President declared the motions approved*

**Mrs. Crawford motioned and Mr. Felber seconded to adopt resolutions 22-436 to 22-438**

**22-436 Employment, Certificated**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-1

**Certificated Staff Recommendations  
October 12, 2022**

<b>CONTRACTS</b>					
<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate/Step</b>	<b>Effective</b>	<b>Notes</b>
Albers, Rhonda	Teacher	THS	\$28.50/hr.	2022-2023	LETRS facilitator training; up to 30 hours per timesheet; Title 2A expense
Brown, David	Teacher	THS	MA Step 4	2022-2023	Rehired Retiree Provision of the CBA with the TEA; one-year Limited contract prorated for 22/23; effective 10/24/22,
Butler, Allison	Teacher	THS	\$28.50/hr.	2022-2023	ELA Mapping/Planning; up to 20 hours; Title 2A expense
Chernick, Maggie	Teacher	THS	\$28.50/hr.	2022-2023	HQSD Preparation; up to 3 hours; Title 2A expense
Dehil, Kristin	Teacher	THS	\$28.50/hr.	2022-2023	LETRS facilitator training; up to 30 hours per timesheet; Title 2A expense
Foerster, Kristin	Teacher	THS	\$28.50/hr.	2022-2023	ELA Mapping/Planning; up to 20 hours; Title 2A expense
Harris, Andrea	Teacher	THS	\$28.50/hr.	2022-2023	HQSD Preparation; up to 3 hours; Title 2A expense

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Houston, Donna	Teacher	THS	\$28.50/hr.	2022-2023	ELA Mapping/Planning; up to 20 hours; Title 2A expense
Magyar, Tina	Teacher	THS	\$28.50/hr.	2022-2023	LETRS facilitator training; up to 30 hours per timesheet; Title 2A expense
Magyar, Tina	Teacher	THS	\$28.50/hr.	2022-2023	FUNDations facilitator training; up to 30 hours per timesheet; Title 2A expense
Monteith, Wyatt	Teacher	THS	\$28.50/hr.	2022-2023	HQSD Preparation; up to 3 hours; Title 2A expense
Porinchak, Mike	Teacher	THS	\$28.50/hr.	2022-2023	THS Assessment Committee; up to 20 hours; Title 2A expense
Sauder, Molly	Teacher	THS	\$28.50/hr.	2022-2023	ELA Mapping/Planning; up to 20 hours; Title 2A expense
Smith, Leslie	Home Instructor	District	\$33.07/hr.	Oct 2022 – Dec 2022	Home Instructor for one (1) student; not to exceed 50 hours
Sulzer, Marnie	Teacher	THS	\$28.50/hr.	2022-2023	HQSD Preparation; up to 3 hours; Title 2A expense
Teel, Abby	Teacher	THS	\$28.50/hr.	2022-2023	HQSD Preparation; up to 3 hours; Title 2A expense
York, Jessie	Teacher	THS	\$28.50/hr.	2022-2023	HQSD Preparation; up to 3 hours; Title 2A expense

**LEAVE OF ABSENCE**

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Gregoire, Tonia	School Counselor	THS	9/26/2022 – 12/21/2022	60 days	FMLA concurrent with sick leave; 30 days paid, 30 days unpaid; correction to 5/18/2022 agenda

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Petitte, Sally	Teacher	Bissell	9/27/2022 – 12/18/2022	56 days	FMLA concurrent with sick leave; 30 days paid, 26 days unpaid; correction to 8/3/2022 agenda
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**RESIGNATIONS**

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>	<b>Notes</b>
Troy, Daryl	Teacher	Wilcox	5/26/2023	Retirement – 27 years of service to the District
Weirich, David	Teacher	Dodge	5/26/2023	Retirement – 33 years of service to the District

## EXHIBIT H-1

22-437 **Employment, Classified**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-2

**Classified Staff Recommendations  
October 12, 2022**

**CONTRACTS**

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Rate/Step</b>	<b>Effective</b>	<b>Notes</b>
Crichlow, Marlisa	Instructional Assistant	THS	\$15.94/hr. Step 2	10/17/2022	193 days per contract year, prorated for the 22/23 school year; seven (7) hours per day; replacing Bradley McKelvey-Askin who previously resigned.
Hegedus, Timothy	Maintenance	District	\$27.01/hr. Step 10	10/13/2022	260 days per contract year, prorated for the 22/23 school year; eight (8) hours per day; replacing Ryan Preisendorfer who previously resigned.

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Mustar, Allison	Instructional Assistant	Wilcox	\$15.48/hr. Step 1	10/13/2022	193 days per contract year, prorated for the 22/23 school year; three and one-half (3.5) hours per day – 0.5 FTE; replacing Megan Daugherty who was previously approved for a full-time position at Wilcox.
Peters, Melissa	Instructional Assistant	THS	\$17.80/hr. Step 6	10/13/2022	193 days per contract year, prorated for the 22/23 school year; seven (7) hours per day; replacing Kathryn Shobert who previously resigned.

<b>LEAVE OF ABSENCE</b>					
<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Bowman, Janet	Lunchroom/ Playground Assistant	Dodge	10/14/2022	1 day	Unpaid day per Article 8 (F) (1) of the Master Agreement with the TSSA.
Cardamone, Janet	Lunchroom/ Playground Assistant	Dodge	10/14/2022	1 day	Unpaid day per Article 8 (F) (1) of the Master Agreement with the TSSA.
Dotson, Daniel	Bus Driver	Transportation	9/15/2022 – 9/29/2022	11 days	FMLA concurrent with sick leave
Huss, Concetta	Lunchroom/ Playground Assistant	Dodge	10/14/2022	1 day	Unpaid day per Article 8 (F) (1) of the Master Agreement with the TSSA.
Jacofsky, Karen	Lunchroom/ Playground Assistant	Dodge	10/14/2022	1 day	Unpaid day per Article 8 (F) (1) of the Master Agreement with the TSSA.
Kurcsak, Marianne	Lunchroom/ Playground Assistant	Dodge	10/14/2022	1 day	Unpaid day per Article 8 (F) (1) of the Master Agreement with the TSSA.

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Peshko, Bonnie	Lunchroom/ Playground Assistant	Dodge	10/14/2022	1 day	Unpaid day per Article 8 (F) (1) of the Master Agreement with the TSSA.
Roshetko, Michael	Custodian	Dodge	10/05/2022 – 10/25/2022	15 days	FMLA concurrent with sick leave
Stupka, Jeanine	Lunchroom/ Playground Assistant	Dodge	10/14/2022	1 day	Unpaid day per Article 8 (F) (1) of the Master Agreement with the TSSA.

**RESIGNATIONS/RETIREMENTS**

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective</b>	<b>Notes</b>
Battle, Antoine	Bus Driver	Transportation	10/07/2022	Resignation - 4.25 years of service to the District
Colon, Don	Janitor	Wilcox	1/04/2023	Resignation for purpose of retirement - 3 years of service to the District
Crichlow, Marlisa	Hall Monitor/ District Courier	THS/District	10/03/2022	Resignation contingent upon approval as Instructional Assistant

**SUBSTITUTES**

<b>Name</b>	<b>Classification</b>	<b>Effective</b>	<b>Hourly Rate</b>	<b>Notes</b>
Hercik, Susan	Lunchroom/Playground Assistant	10/01/2022	\$11.00/hr.	
Marich, Brook	Lunchroom/Playground Assistant	10/01/2022	\$11.00/hr.	

## EXHIBIT H-2

**22-438 Employment, Supplemental Contracts**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

See EXHIBIT H-3

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**Extracurricular Contracts  
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<b>EXTRACURRICULAR</b>					
<b>Name</b>	<b>Contract</b>	<b>Bldg</b>	<b>Effective</b>	<b>% of Base</b>	<b>Notes</b>
Baker, Al	Announcer	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$20/game	OHSAA Tournament Worker (Sectional/ District Home Site & Regional Soccer Games Only)
Benson, Erin	Ticket Taker	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$10/hour	OHSAA Tournament Worker (Sectional/ District Home Site & Regional Soccer Games Only)
Berlin, Harvey	Scoreboard Operator	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$20/game	OHSAA Tournament Worker (Sectional/ District Home Site & Regional Soccer Games Only)
Brenner, Maryann	Ticket Taker	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$10/hour	OHSAA Tournament Worker (Sectional/ District Home Site & Regional Soccer Games Only)
Brenner, Tiffany	Ticket Taker	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$10/hour	OHSAA Tournament Worker (Sectional/ District Home Site & Regional Soccer Games Only)
Brown, Adam	Trainer	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$75/game	OHSAA Tournament Worker (Sectional/ District Home Site & Regional Soccer Games Only)
Conn, Damon	HS Orchestra Director	THS	2022-2023	7.00%	
Conn, Damon	8 <sup>th</sup> Grade Orchestra Director	RBC	2022-2023	2.75%	

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Conn, Damon	7 <sup>th</sup> Grade Orchestra Director	RBC	2022-2023	2.75%	
Conn, Damon	6 <sup>th</sup> Grade Orchestra Director	Dodge	2022-2023	2.75%	
Conn, Damon	5 <sup>th</sup> Grade Orchestra Director	Dodge	2022-2023	2.75%	
Conn, Damon	4 <sup>th</sup> Grade Orchestra Director	Dodge	2022-2023	2.75%	
Conn, Damon	Auditorium Manager	THS	2022-2023	8.00%	
Fantone, Brian	Site Manager	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$100/game	OHSAA Tournament Worker (Sectional/District Home Site & Regional Soccer Games Only)
Fantone, Lisa	Ticket Taker	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$10/hour	OHSAA Tournament Worker (Sectional/District Home Site & Regional Soccer Games Only)
Finnerty, Cheryl	Ticket Taker	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$10/hour	OHSAA Tournament Worker (Sectional/District Home Site & Regional Soccer Games Only)
Grumbos, Mike	Announcer	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$20/game	OHSAA Tournament Worker (Sectional/District Home Site & Regional Soccer Games Only)
Hampton, Peter	HS Show Choir Director	THS	2022-2023	14.00%	
Hampton, Peter	HS Choreographer	THS	2022-2023	1.75%	
Hampton, Peter	HS Vocal Music Director	THS	2022-2023	7.00%	



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Hampton, Peter	MS Vocal Music Director	THS	2022-2023	2.50%	
Kalkbrenner, Todd	8 <sup>th</sup> Grade Girls Basketball Coach	RBC	2022-2023	0.69%	
KalkBrenner, Todd	MS Assistant Girls Track Coach	RBC	2022-2023	0.67%	
Kuzas, Chris	7 <sup>th</sup> Grade Girls Basketball Coach	RBC	2022-2023	0.69%	
Lipnos, Ed	MS Assistant Girls Track Coach	RBC	2022-2023	0.67%	
Pallay, Erin	MS Cheerleading Advisor – Basketball	RBC	2022-2023	0.69%	
Simon, Jeff	Scoreboard Operator	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$20/game	OHSAA Tournament Worker (Sectional/District Home Site & Regional Soccer Games Only)
Simon, Lizette	Ticket Taker	THS	10/15/2022, 10/18/2022, 10/20/2022, 10/22/2022, 10/24/2022, 10/26/2022, 10/27/2022, 10/29/2022, 11/1/2022, 11/2/2022, 11/5/2022	\$10/hour	OHSAA Tournament Worker (Sectional/District Home Site & Regional Soccer Games Only)
Solis, Julie	MS Girls Track Coordinator	RBC	2022-2023	0.69%	

## EXHIBIT H-3

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis  
The Board President declared the motions approved*

**Mrs. Davis motioned and Mrs. Crawford seconded that the Board adopt resolutions 22-439 to 22-444**

**22-439 Inventory Deletions – Media Center**

RESOLVE that the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory; per the attached Exhibit I-1

**22-440 Acknowledgement of District Support Organizations**

That the Twinsburg Board of Education, in accordance with Board Policy 9211, acknowledges the following District Support Organizations: Twinsburg City School District Council Parent Teacher Association (PTA), THS/RBC Parent Teacher Association (PTA), George G. Dodge Intermediate School Parent Teacher Association (PTA), Samuel Bissell Elementary School Parent Teacher Association (PTA), Wilcox Primary School Parent Teacher Association (PTA), Twinsburg Athletic Boosters, Twinsburg Orchestra Boosters, and the Twinsburg Vocal Music Boosters.

**22-441 Retainer for Services – Allerton Hill Communications**

That the Twinsburg Board of Education approve the Retainer for Communication Consulting Services with Allerton Hill Communications, 1491 Polaris Parkway, Columbus, OH 43240 to provide communications consulting services for the Twinsburg City School District effective October 1, 2022 through September 30, 2023 as sent to the Board under separate cover. The cost of the comprehensive communications consulting services outlined totals \$5,000.00 per month. This is a General Fund expenditure.

**22-442 OTES/OPES/OSCES Evaluators**

That the Twinsburg Board of Education approves the following administrators as credentialed evaluators for the purpose of the Ohio Teacher Evaluation System (OTES), the Ohio Principal Evaluation System (OPES), and the Ohio School Counselor Evaluation System (OSCES) for the 2022/2023 school year:

<b>Ohio Teacher Evaluation System (OTES 2.0)</b>		
Scott Astey	Ryan Bandiera	Ciara DeVille
Jennifer Farthing	Reggie Holland	Misty Johnson
Brian Linn	Ryan Looman	Michelle Lowden
Beth Mariola	Belinda McKinney	Lisa Moorer
Alex Popovich	Kathryn Powers	Jim Ries
Mike Silverthorn	Lynn Villa	Andrea Walker
Emily Williamson Hunt	Scott Winter	
<b>Ohio Principal Evaluation System (OPES 2.0)</b>		
Ryan Bandiera	Jennifer Farthing	Reggie Holland
Misty Johnson	Brian Linn	Alex Popovich
Kathryn Powers	Jim Ries	Lynn Villa
<b>Ohio School Counselor Evaluation System (OSCES)</b>		
Scott Astey	Ryan Bandiera	Jillian Carter
Jennifer Farthing	Reggie Holland	Iwanda Huggins
Misty Johnson	Brian Linn	Ryan Looman
Michelle Lowden	Beth Mariola	Belinda McKinney
Lisa Moorer	Alex Popovich	Kathryn Powers
Jim Ries	Mike Silverthorn	Lynn Villa
Andrea Walker	Emily Williamson Hunt	Scott Winter

**22-443 Contract – Fallon Research & Communications, Inc.**

That the Twinsburg Board of Education approves a contract with Fallon Research & Communications, Inc., PO Box 12181, Columbus, OH 43212 in the amount of \$16,000 to conduct a public research telephone survey regarding the Tiger Legacy Project to be conducted in November 2022; as sent to the Board under separate cover; this is a City/County Fund expenditure.

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**22-444 Agreement – Achievement Centers for Children**

That the Twinsburg Board of Education accepts the Agreement for Admission with the Educational Service Center of Northeast Ohio for one (1) student to attend the Achievement Centers for Children for the remainder of the 2022/2023 school year. Total cost for the program is \$78,650.00 and is a General Fund expense; as sent to the Board under separate cover.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis  
The Board President declared the motions approved*

**MISCELLANEOUS**

Mrs. Crawford reminded everyone about Unity Day.

Mrs. Travis reminded everyone about Alumni Band Night.

Mrs. Davis reminded everyone to participate in the upcoming athletic events

**22-445 EXECUTIVE SESSION**

Mr. Curtis motioned and Mrs. Crawford seconded and the Board of Education enters into Executive Session at 7:49 p.m. to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A).

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis  
The Board President declared the motion approved*

The Board reconvened at 8:30 p.m. Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis were all present.

**22-447 ADJOURNMENT**

Mr. Curtis motioned and Mr. Felber seconded that board of education adjourn the meeting 8:31 p.m.

*Ayes: Mrs. Crawford, Mr. Curtis, Mrs. Davis Mr. Felber and Mrs. Travis  
The Board President declared the motion approved and meeting adjourned.*

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Board President

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Treasurer